



Resolution No. 2023R-064

City of Minneapolis

File No. 2023-00267

Author: Wonsley

Committee: IGR

Public Hearing: None

Passage: Mar 9, 2023

Publication: MAR 17 2023

RECORD OF COUNCIL VOTE				
COUNCIL MEMBER	AYE	NAY	ABSTAIN	ABSENT
Payne	X			
Wonsley	X			
Rainville	X			
Vetaw	X			
Ellison	X			
Osman	X			
Goodman	X			
Jenkins	X			
Chavez	X			
Chughtai	X			
Koski	X			
Johnson	X			
Palmisano	X			

MAYOR ACTION

☒ APPROVED☐ VETOED

MAYOR

MAR 14 2023

DATE

Certified an official action of the City Council

ATTEST

CITY CLERK

Presented to Mayor: MAR 09 2023

Received from Mayor: MAR 14 2023

Expressing support for the University of Minnesota Graduate Labor Union - United Electrical, and urging the University of Minnesota to practice neutrality through the duration of the unionization process and to exercise good faith in any future bargaining.

Whereas, Graduate Students are an indispensable labor force at the University of Minnesota; and

Whereas, Graduate worker stipend levels are in Minnesota; and

Whereas, Graduate workers lack affordable healthcare benefits, including unaffordable co-pays for Graduate Assistant Health Plan (GAHP) dental and vision care; and

Whereas, healthcare benefits for Graduate workers with families are particularly unaffordable and insufficient; and

Whereas, many Graduate workers have unclear job descriptions and unclear expectations concerning duties, hours, and time off; and

Whereas, many Graduate workers lack dependable structures to ameliorate abusive workplace environments; and

Whereas, Graduate workers who are international students face additional workplace burdens, including additional fees; and

Whereas, University of Minnesota Graduate workers have announced the intention to create a democratic organization of graduate student-workers that represents the interests of graduate students as university employees, and which collectively negotiates over employment conditions like pay, health insurance, and protections against harassment; and

Whereas, over 45 universities nationwide have graduate worker unions, including a majority of Big Ten Universities; and

Whereas, 2022-2023 Council of Graduate Students adopted a formal resolution endorsing GLU-UE on February 23rd, 2023, by a unanimous vote; and

Whereas, University of Minnesota Graduate Students have begun signing union cards with the United Electrical, Radio, and Machine Workers of America in pursuit of a union; and

Whereas, over 1700 Graduate workers signed cards within the first 24 hours; and

Whereas, the right to unionize is protected at multiple levels of government; and

Whereas, intimidation, interference, or any other attempt to influence union organizing is not welcome in Minneapolis by any institution, public or private; and

Whereas, a unionized workforce of Graduate workers will create healthier and more equitable jobs at the University of Minnesota and raise labor standards for Graduate workers everywhere; and

Whereas, Graduate worker conditions have a direct impact on undergraduate student learning conditions;

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis:

That the City of Minneapolis supports the efforts of University of Minnesota Graduate Students to organize the Minnesota Graduate Labor Union-United Electrical (UE).

Be It Further Resolved that the City of Minneapolis urges the University of Minnesota to remain neutral and abstain from any intimidation or interference in every step of the unionization process.

Be It Further Resolved that, should the Graduate Labor Union become certified, the City of Minneapolis urges the University of Minnesota to engage in all contract negotiations in good faith.