

**Resolution on Protecting the University Community from ICE Terror**

Graduate Labor Union - UE 1105

Presented to the General Membership Meeting (GMM), January 22, 2026

WHEREAS GLU-UE Local 1105 stands in firm and unyielding solidarity with immigrants, people of color, Indigenous people, and all community members who are threatened by white supremacy and xenophobia;

WHEREAS Immigration and Customs Enforcement (ICE) is a fascist and white supremacist organization that has been increasingly weaponized as a paramilitary force by the Trump Administration to terrorize immigrant communities and other vulnerable and marginalized Americans through kidnappings, forced disappearances, and other forms of state violence;

WHEREAS the Twin Cities metropolitan area and the state of Minnesota have come under a fascist occupation by ICE, Customs and Border Patrol (CBP), and other federal law enforcement agencies since December 2025 as part of 'Operation Metro Surge';

WHEREAS on January 4, 2026, the federal government announced the deployment of 2,000 additional agents to Minnesota amid an escalation of ICE terror and racist fearmongering against immigrant Minnesotans, and in particular the Somali community in Minnesota;

WHEREAS on the morning of January 7, 2026, an ICE agent murdered a Minneapolis resident named Renée Nicole Good who was defending her community as a legal observer;

WHEREAS federal immigration authorities have conducted operations affecting campus community members and in areas surrounding the University of Minnesota campus, including detaining a University graduate student in March 2025, conducting surprise site visits at university housing complexes during the Fall 2025 semester, and abducting community members in the Cedar-Riverside neighborhood during Operation Metro Surge;

WHEREAS the University administration has repeatedly failed throughout the last year to meet demands by groups including GLU-UE Local 1105 and AFSCME Local 3800 for a sanctuary campus and take substantive steps to protect our campus community, instead resorting to vague and tepid statements of concern that lack tangible commitments to action;

WHEREAS the Executive Board of GLU-UE Local 1105 has voted to endorse and participate in the "ICE Out of Minnesota" day of action on Friday, January 23, 2026, and has already called on the University administration to close the University on that day in solidarity with the day of action;

THEREFORE, BE IT RESOLVED THAT:

1. GLU-UE Local 1105 reaffirms its solidarity with all immigrants, regardless of status, and is committed to holding the University of Minnesota accountable to keep the campus community safe from fascism and ICE terror.
2. GLU-UE Local 1105 calls on the University of Minnesota to adopt the following policies to protect campus community members from ICE:
  - a. Issuing an official statement explicitly declaring that ICE is not welcome on campus and affirming the University administration's commitment to keeping the campus community safe;
  - b. Temporarily suspending public building access and requiring all-hours UCard tap access for all University buildings throughout the duration of Operation Metro Surge;
  - c. Posting clearly visible signage at the entrances of all University buildings which explicitly:
    - i. affirms that the building in question is private property,
    - ii. communicates tap access policies, and
    - iii. states that ICE and other law enforcement agents are prohibited from entering the building without a valid judicial warrant that must be shown to a designated University staff member or official;
  - d. Formally prohibiting ICE and other federal immigration authorities from using University-owned property such as parking areas, transportation, and open lots for staging or other civil immigration enforcement purposes, in keeping with [guidance](#) from the City of Minneapolis;
  - e. Committing UMPD and other campus authorities to enforcing the aforementioned trespass prohibition in the event that ICE attempts to stage on University-owned property; and
  - f. Requiring training on the aforementioned policies and procedures for all University staff, graduate assistants, fellows, and other employees.
3. GLU-UE Local 1105 will launch a petition campaign calling for the above demands, and will emphasize this campaign in the Local's organizing and agitation efforts throughout the duration of Operation Metro Surge.
4. GLU-UE Local 1105 will work to bring together other labor unions, student and faculty organizations, and members of the broader University of Minnesota campus community to coordinate community response and build grassroots power to resist ICE terror and hold the University administration accountable for campus safety during this moment of crisis.