

**Resolution on the Usage of Generative Artificial Intelligence**

Graduate Labor Union - UE 1105

Presented to the General Membership Meeting (GMM), January 22, 2026

WHEREAS The usage of Large Language Models (LLMs) and Generative Artificial Intelligence (AI) consumes massive amounts of water and energy

WHEREAS Widely used generative AI models have been trained using art and literature without the consent or knowledge of the artists or authors.

WHEREAS Generative AI acts to replace artists with a cheap, soulless alternative to demean the labor and value of artists, photographers, and videographers, as well as limit expression and dissent.

WHEREAS GLU-UE is a pro-labor union with the charter to uplift all forms of labor, including artistic creation and expression.

**THEREFORE, BE IT RESOLVED THAT:**

1. GLU-UE will henceforth not use generative AI to accomplish the following:
  - a. Creation of images or videos to be used on social media
  - b. Creation of images or videos to be used for promotion of the union
  - c. Creation of images or videos to be used for internal trainings and recruitment
  - d. Creation of images or other graphics to be used on flyers
  - e. Be the sole “author” of any published announcements, captions, or flyers distributed through any official union channels.
2. GLU-UE will make an effort to not use or reshare AI images or videos made by other parties.
3. GLU-UE will encourage other campus organizations and unions to adopt similar policies on the usage of generative AI in their organizations.