

Resolution to Amend Budget for Updated Per Capita Rates
Graduate Labor Union - UE Local 1105
Presented to Membership at 3/19/26 GMM

WHEREAS, to account for seasonal membership patterns, the 2026 per capita budget line was estimated using the average monthly per capita payments from May 2025 through February 2026 and projecting that average across twelve months; and

WHEREAS, the union's annual budget was developed before the official 2026 national and regional per capita rates were available; and

WHEREAS, the 2026 regional per capita effective rate increased from \$1.80 to \$1.85 per member; and

WHEREAS the 2026 national per capita effect rate increased from \$23.86 to \$24.62

WHEREAS, the updated 2026 national per capita rates represent the increase in the average hourly wage from \$28.93 to \$29.84

WHEREAS, the finalized 2026 per capita rates were released after January and February payments were paid for, applying the new rate results in an additional \$3,042.36 in per capita payments owed for those months;

WHEREAS, applying the finalized 2026 per capita formulas to the union's May–February membership averages increases the projected annual per capita cost from \$42,091.87 to \$43,783.63, an increase of \$1,691.76 (approximately 4.0%);

THEREFORE BE IT RESOLVED

THAT GLU-UE recognizes the updated per capita rates based on the 2026 average hourly wage of \$29.84 and the new regional rate and;

THAT GLU-UE amends the 2026 budget to reflect the updated per capita costs of \$1,691.76 based on these revised calculations.

THAT GLU-UE authorize payment of \$3,042.36 in additional per capita payments to account for the difference between the previously estimated rates and the finalized 2026 rates

THAT GLU-UE shall update the per capita projections again once 2027 per capita rates are released, and present any necessary budget adjustments to the Executive Board and membership when appropriate.

