

MEMORANDUM OF UNDERSTANDING (MOU) - STUDENT FEES

OFFSET between the

University of Minnesota and the United Electrical, Radio and Machine Workers of America, its affiliate UE Local 1105 (UMN GLU-UE)

The parties agree that:

The Employer shall provide lump sum payment(s) to offset a portion of student fees in accordance with this schedule.

Spring 2025

For the spring 2025 semester only, GAs who are:

- covered by this labor agreement in accordance with Article 2, Recognition,
AND
- employed during the 19th payroll period

Shall receive:

- \$150.00 disbursed through payroll

Fiscal Years 2026 & 2027

For fall semester 2025 and subsequent semesters during the life of this MOU, GAs who are:

- covered by this labor agreement in accordance with Article 2, Recognition,
- employed during the 9th payroll period (for fall semester) and/or 19th payroll period (for spring semester), AND
- Hold job codes 9510, 9511, 9515, 9521, 9526, 9531

Shall receive:

- \$235.00 per semester disbursed through payroll or student account (TBD). The union's preference is disbursement through the student account.

GAs who have a 1-24% appointment shall receive 25% of the above mentioned payment.

GAs who have a 25-49% appointment shall receive 50% of the above mentioned payment.

For GAs who hold multiple concurrent appointments, the sum of the appointments will determine the payment amount.

Fiscal Years 2026 & 2027

For fall semester 2025 and subsequent semesters during the life of this MOU, GAs who are:

- covered by this labor agreement in accordance with Article 2, Recognition, ● employed during the 9th payroll period (for fall semester) and/or 19th payroll period (for spring semester), AND
- Holding the status of an international graduate assistant

shall receive:

- \$280.00 per semester disbursed through payroll or student account (TBD) Gas who have a 1-24% appointment shall receive 25% of the above mentioned payment. GAs who have a 25-49% appointment shall receive 50% of the above mentioned payment.

For GAs who hold multiple concurrent appointments, the sum of the appointments will determine the payment amount.

Other

In fiscal years 2026 & 2027, a GA may be eligible for both payments concurrently. The summer term is not included in this MOU.

The Employer and Union agree to meet and confer to discuss disbursement method of fiscal year 2026 and 2027 student fee offset procedures.

This MOU will expire at the end of the contract period as enumerated in Article 33, Duration.