

**MEMORANDUM OF UNDERSTANDING (MOU) - REPRODUCTIVE HEALTH
BENEFITS**

between the

**University of Minnesota and the United Electrical, Radio and Machine Workers of
America, its affiliate UE Local 1105 (UMN GLU-UE)**

The parties agree that: The University shall maintain or expand the existing reproductive health benefits through the GAHP insurance benefit package.

This MOU will expire at the end of the contract period as enumerated in Article 33, Duration.