

MEMORANDUM OF UNDERSTANDING (MOU) - STUDENT SERVICES

FEE between the

**University of Minnesota and the United Electrical, Radio and Machine Workers
of America, its affiliate UE Local 1105 (UMN GLU-UE)**

Within 12 months of ratification, the Union and the Employer shall meet and confer regarding the Graduate Assistants' desire to opt out of the Student Services Fee.