

Resolution on Approving Funds for Class Action Arbitration of Denied Union Access to New Employee Orientations

Graduate Labor Union - UE 1105

Presented to the General Membership Meeting (GMM), June 17, 2026

WHEREAS on May 28, 2026 the University notified the GLU that new employee orientations for incoming Graduate Assistants in the College of Science & Engineering will be held at the college level rather than at the department, program, or school (DPS) level, consolidating and eliminating DPS-level in-person Union access.

WHEREAS this denies incoming Graduate Assistants the DPS-level in-person orientation access guaranteed under Article 5, Section 6 of our Collective Bargaining Agreement, read together with the definition of “DPS” in Article 3, as well as the statutory access right under Minnesota Statute 179A.07, subd. 9.

WHEREAS GLU-UE has filed an emergency step 3 class action grievance.

THEREFORE, BE IT RESOLVED THAT

1. In the case that this grievance is denied and the executive board votes to arbitrate, funds from the General Fund and Strike and Defense Fund are authorized to be spent by the Executive Board of GLU in pursuit of arbitrating this case at the Bureau of Mediation Services.
2. Updates on the progress of this case, as with all ongoing arbitrations, will be shared at General Membership Meetings.
3. The cost of arbitration will be included in monthly Financial Reports sent to members via email and shared at General Membership meetings.