Resolution on Approving Funds for Arbitration of Unpaid, Out-of-scope Work
Graduate Labor Union - UE 1105
Presented to the General Membership Meeting (GMM), November 19, 2026

WHEREAS a graduate worker was compelled to fill in for a vacant supervisory staff position for 94 days, performing duties outside of their Graduate Assistantship, without receiving compensation.

WHEREAS the employer violated Article 15 (Appointment Duties & Scope of Work); Article 17, Sections 1 (written letter of appointment and appointment terms), 3 (content of appointment letter), and 4 (supervisor meeting); Article 19, Sections 1 (hours of work), 2 (workload adjustments), and 3 (appointments and full-time equivalency); Article 24 Section 2 (pay provisions); and Article 2 (recognition).

WHEREAS the Union has attempted to resolve this violation through the Grievance Procedure and was denied at all three steps, and the next step is to bring this to arbitration with the Bureau of Mediation Services.

WHEREAS Per Article 14, Section 5, of our Collective Bargaining Agreement, GLU must pay for half of the cost for services of the arbitrator in this case.

THEREFORE, BE IT RESOLVED THAT

1. If the executive board votes to arbitrate, funds from the General Fund and Strike and Defense Fund are authorized to be spent by the Executive Board of GLU in pursuit of arbitrating this case at the Bureau of Mediation Services.
2. Updates on the progress of this case, as with all ongoing arbitrations, will be shared at General Membership Meetings.
3. The cost of arbitration will be included in monthly Financial Reports sent to members via email and shared at General Membership meetings.